

## Equality and Diversity Committee – Meeting 1

25 September 2019, 3-4pm Seminar Room 3

### Agenda

- Welcome to new members and introduction to the committee
  - Antonia
  - Mary
  - Grace
  - Malina
  - Joe
  - Taryn
  - Mateja
  - Henning
  - Hsinyen
  - Marc
- What has been done so far
  - Refreshed committee
  - Website update
    - Policies
    - Good practices
    - Transparency
    - Reporting structure
  - School culture induction
  - Audit systems in play
  - PhD and tutor inductions
  - Equal opportunities external speakers
  - Methods café
- Methods café updates
- Training opportunities
- Comments on the survey report (attached)
- Focus groups on School Culture event
  - Formulation of questions, selection of dates, and volunteers to run them
- Action Plan (attached) and implementation thereof
  - Discussion on sub-committees
    - School culture
      - Annual reviews utility
      - Role models (focus groups?)
    - Research and curriculum
      - Townhall events
    - Research culture
    - Career progression
    - Policy and procedures
    - Student admission and progression
    - Focus groups (short lived)
    - Non-alcohol events (short lived)
    - Career events
    - School Communication Strategy

- AOB